



## Dance Company CODE OF CONDUCT CONTRACT

### **PURPOSE:**

The purpose of the Dance In Bloom Dance Company is to provide students with an opportunity further their dance education, and to participate in an activity and develop sportsmanship, character, and showmanship. Participation on the Dance Company is a privilege, not a right. As a member of the Dance Company you represent our dance program; and your conduct and actions in the classroom, on the dance floor, and in the community should not deviate from the regulations and code of conduct set forth in our Code of Conduct. Company members must show determination, dedication, and desire to be a productive member of this team.

### **CONDUCT RULES:**

**BE RESPECTFUL AND AGE APPROPRIATE.** We expect for our dancers to uphold age appropriate and respectful behavior at all times. If your actions are not deemed appropriate and respectful and do not coincide with this organization's guidelines you will be denied participation on this Dance Company.

### **PRACTICE ETIQUETTE AND BEHAVIOR:**

One verbal warning will be given for any unruly behavior in practice. This includes talking, non-participation or any behavior disruptive to the class. A dancer will be asked to leave the class for 15 minutes should the undesired behavior occur again. Should this continue, a dancer will be asked to leave for the remainder of the class/rehearsal. No cell phone use during class, unless prior approval is given by the instructor.

### **TOBACCO, DRUG & ALCOHOL POLICY:**

Use of any of the above will result in IMMEDIATE dismissal from the company. We hold these students to the highest standard, and use of any of the above substances (including "vaping" or abused prescription drugs) go against what we want for our dancers.

### **DEDICATION:**

There is a level of commitment required to be a part of the Dance Company. You must have a desired level of commitment not just for yourself, but for your ENTIRE team. Being on this team, you depend on all of your other "team mates" to be in class/rehearsal consistently, and do their part in having the knowledge of their routine. If at any time you are not doing your part as a productive member of this Company, you and your parent will be required to come in for a conference with your teachers and the director to evaluate your level of commitment.

### **PROBLEMS/ISSUES:**

We expect everyone representing our studio to be positive and uplifting. **If you DO have a problem (with a teacher, another students, anything!), we need to know in order to help resolve the situation.**

### **COSTUMES/PRACTICE ATTIRE:**

Dancewear is required at **ALL** classes/rehearsals. A leotard is required for all classes, along with proper dance shoes. **No street clothes.** If proper attire is not worn (no matter who the "forgetful" party is) you will receive a warning for the first "offense." If it happens again, you will be required to sit and observe class, and will still be responsible for learning materials presented in class! Costumes must be kept clean and in good repair, and returned when required. Members may not wear jewelry (other than as required in advance) or nail polish during a performance. This is a team so we need to look like a uniformed team.

### **PERFORMANCES:**

As a Dance Company Member, you are expected to participate in ALL company performances. On your performance schedule there will be an arrival time listed and an estimated performance time. Dancers must be at the performance by the ARRIVAL TIME! Dancers must arrive dressed in full costume, hair and makeup complete as specified by the Director and ready to perform. If the Dancer fails to show up performance ready at the arrival time, the dancer may not be allowed to perform. Dancers are expected to have "natural" nails (no polish) for fingers/toes. Hair color should be brown, black, blonde, auburn, or natural red. Company-specific earrings are the only jewelry to be worn. Other earrings/necklaces/rings/bracelets/watches may not be worn. Necessary undergarments should not be visible. No tattoos.

While we have an Open Door Policy for most classes/rehearsals, it is our experience that students are better focused without the distraction of parents, siblings, and friends (including boyfriends). Our lobby is the perfect spot for observers.

**PARENTS/RIDES:**

It is important that rides for dancers are prompt. Students are to be dropped off for class at least 5 minutes before class/rehearsal time. They are to be picked up NO LATER than 5 minutes after practice is over. If a student cannot make it to a class/rehearsal/performance due to transportation issues, arrangements must be made with another Company member so that a carpool may be set up.

**DISCIPLINARY ACTION:**

Failure to follow the Dance In Bloom Dance Company Code of Conduct may result in **but is not limited to** the following actions:

- Sitting out a class, rehearsal, or performance
- Suspension/Probation from team
- Removal from the Company

**ATTENDANCE:**

Only the reasons listed below are excused from any class/rehearsal/performance.

- Personal illness
- Funeral
- Special school activity - Must be *discussed* with the director **well in advance**
- Pre-planned Vacation - Must be *discussed* with the director **well in advance**

*Please note that even an excused absence could cost you a performance depending on the date and length of the absence. A team member who is excused from a practice or event will not be permitted to perform with the team until he/she knows the routine to the teacher/choreographer's satisfaction.*

A Dancer CANNOT miss more than 3 company classes throughout the dance year (*use them wisely*)!

**It is required that each dancer and a parent/guardian be present for all parent meetings.**

If a member knows in advance that they will be late or will be missing a rehearsal/performance, they are to advise the director immediately. Company members must be present at every rehearsal for the entire practice time in order to be eligible to participate in upcoming events.

If you miss a class/rehearsal you must make up the material you missed **BEFORE** the next practice. **IT IS YOUR RESPONSIBILITY TO CATCH UP!**

**REFUNDS:**

Please be advised that any deposits/money put toward fees, costumes, jackets, t-shirts, registration fees, or any other item is **NON-REFUNDABLE**. This is regardless of whether a Dance Company member is suspended from the team or not!

**PLEASE KEEP A COPY OF THE CODE OF CONDUCT AND THE PARENT CODE OF CONDUCT FOR YOUR RECORDS AND TURN IN THE FOLLOWING SIGNATURE PAGE .**



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### SIGNATURE PAGE

Company Member's Name \_\_\_\_\_

Company Level \_\_\_\_\_

I, the parent/guardian of the above named, have read the Dance In Bloom, Dance Company *Code of Conduct* and understand all of the requirements in order for my dancer to continue team participation as well as the ramifications if this contract is broken. I fully comply with all rules and regulations within this Dance Company Code of Conduct. I also realize this is a team effort and I will be called upon to help in some way throughout the year with things that are within my capacity to help. I will make every effort to do my share of assisting on behalf of my dancer. I understand I am required to be present for parent meetings or have someone present on my behalf. I agree to treat the staff, other parents, and students with kindness and respect.

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Date

As a member of the Dance In Bloom, Dance Company, I have fully read the *Code of Conduct* and understand what is expected of me to remain a member in good standing. I will keep myself knowledgeable and informed of all rules, and realize the consequences of poor behavior or inappropriate actions. I will do all I can to respect myself, my team mates, and instructors/choreographers at all times.

\_\_\_\_\_  
Dance Company Member Signature

\_\_\_\_\_  
Date